

This is an explanation of how Matthew Atkinson, Kimberly Bunce, and Jodi Kruger were hired. The only one who was hired off an advertised opening was Matthew Atkinson.

In September/October of 2006, Maverick Media advertised for a full-time salesperson based on an employee termination that was to take place October 31.

Sherryl McWhite's employment was terminated on October 31 and Matthew Atkinson was hired to start in early November.

On October 31, Sue Borg, a veteran salesperson, had a stroke. We didn't know how long she would be out on medical leave, so we did not advertise for another salesperson at that time.

A few days later, another salesperson, Alison Nauertz, gave notice. Management decided to pursue a person for whom we did not have an appropriate opening, who had applied for an advertised position at another time. We had interviewed her several times in the past. Decided to put Matthew Atkinson in Alison Nauertz's position, and hired Kimberly Bunce to take Sherryl McWhite's position.

When we found out that Sue Borg's leave would be longer term, we pursued a replacement on a referral from Jon Newton, a salesperson at Maverick. We filled that position with Jodi Kruger.